em**brio**nix

Declaration of Business Ethics and Compliance

The Electronic Industry Citizenship Coalition ("EICC") publishes a code of best practices called the "EICC Code of Conduct". The EICC Code of Conduct encourages broad adoption of Corporate Social Responsibility (CSR) best practices by all electronics, information and communications technology companies and their business partners. It is established to ensure worker safety and fairness, environmental responsibility, and business ethics, integrity and efficiency. The EICC Code of Conduct provides guidance in five critical areas of CSR performance:

- Labor

- Health and Safety

- Environment

- Management System

- Ethics

Embrionix Design Inc. is committed to industry best practices in worker safety and fairness, environmental responsibility, business ethics, integrity and efficiency, and requires the same of all of its business partners.

Renaud Lavoie
CEO
July 4th, 2014